



## Union Public Schools

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### **Penny Kay** **Director of Special Services**

Penelope “Penny” Kay joined Union Public Schools in the summer of 2008 as Director of Special Services. She came to the district with 21 years of experience at Tulsa Public Schools, where she held various Special Services teaching, counseling and administrative positions.

Kay obtained her bachelor’s degree in education from the University of Oklahoma, her master’s degree in Education from the Northeastern State University and holds a doctorate in Educational Administration from Oklahoma State University.

Kay is currently serving on the advisory council for the Special Education Resource Center established thru the Oklahoma State University ABLE-Tech and the Oklahoma State Department of Education for the management of the special education due process hearing and appeal system for the State of Oklahoma. Kay is a member of the Oklahoma Directors of Special Services and the Tulsa Association of Directors of Special Services.